**Agenda - GREW Project Learning Community**

**Reflection in a Time of Rapid Response: How to Better Pivot Beginning Farmer and Rancher Programming in Times of COVID-19**

Date: Thursday, May 7, 2019 Time: 10:00-11:30am PT / 1:00-2:30pm ET

1. **Initial Welcome & Overview** (10 min)
2. **Introduction to Evaluative Thinking** (8 min)
3. **Set up Activity/Breakout Groups** (5 min)
4. **1st Small Group Discussion** (25 min)

***Agenda***

* + - Brief introduction of group members: Name, location, organization and who they serve. (1 min. each) (4 min total)
		- Each person shares on discussion questions 1 and 2 (see below for questions) (7 min)
		- Each person shares on questions 3 and 4 (7 min)
		- Each person shares on question 5 (7 min)

***Discussion Questions***(From Reflection Tool for Rapid Program Change)

1. In what ways have you changed/modified your program’s focus/emphasis, content or process/delivery methods, as a result of COVID-19?
2. So far, what results are you noticing from your decisions and actions? (Which innovations are working? What’s not working or especially challenging?)
3. Where are the opportunities for short-term/immediate success?
4. Where are the opportunities for making substantial change / to meet your long-term vision?
5. How can we fine-tune our strategies to be more effective at meeting our short- and long-term goals?
6. What resources (broadly defined) would help you pivot your programming and do so more successfully? What inroads do you see to accessing those resources?
7. **Large Group Instructions for 2nd Small Group Discussion** (3 min)
8. **2nd Small Group Discussion** (12 min)

***Agenda***

* + - Each person shares for 3 minutes (12 min total)

***Discussion Questions***

* 1. How did the reflection questions help you?
	2. Would you make any modifications to the reflection questions to better serve you or your organization? How?
	3. How might you use these questions in your work (when, where, with whom)?
1. **Large Group Discussion** (23 min)

***Discussion Questions***

1. What is your new idea (answer to #5)?
2. How did the Reflection Tool help?
3. Any ideas for adapting this **process** to your work?
4. Any “Aha!” moments about the **process** of doing evaluative thinking?
5. **Wrap up** (4 min)